



CSC Volunteer Profile

Worship Leader

Position Summary:

As a worship leader you help to lead the congregation in Spirit-led and biblically grounded worship of the triune God. Worship leaders make disciples through planning and executing Spirit-led worship services that provide opportunity for our community to worship our Lord through music, sacraments, preaching of the word, testimonies, prayer, and other art forms.

Ministry Vision:

Worship is our full life response - Head, Heart, Hands - to who God is and what He has done.

- Head: We seek to know and understand who God is and what He has done. We choose to worship him with our minds.
- Heart: We delight in who God is and what He has done. Out of the overflow of a grateful heart we surrender and commit our wills to Him.
- Hands: We respond with acts of worship in our everyday lives on and off of the platform. We serve those around us and offer up our entire lives as a sacrifice of praise.
- We seek to become a discipleship culture in which the pursuit of experiencing God through God-directed worship is normal. Our times of worship will be designed/arranged in such a way to allow for people to hear from God and are free to respond to God through confession, prayer, adoration, praise, giving, serving and encouraging one another in the faith.

Duties & Responsibilities:

Weekend services are a discipleship tool for our congregation and as a CS Worship Leader you are responsible to lead the members of the team. As a leader your responsibilities include:

- Shepherding and fostering community in the worship team
- Prayerfully choosing the worship set (including call to worship, Scripture, songs and transitions) for the service in alignment with our service planning policies in consultation with the Worship Pastor
- Strive to post the set one week prior to rehearsal
- Add service details in PCO prior to rehearsal for musician preparation including song map, who is leading, arrangement changes, etc.
- Be prepared to lead the rehearsal time answering any questions that arise
- Liaise with the worship pastor regarding other necessary service elements to ensure the service flow is as strong as possible
- Continue to grow in your craft as a musician and leader
- Be creative in order to engage as many people as possible, honouring a variety of the spiritual pathways

- Meet with and receive feedback from your Worship Pastor on strengths and areas for growth as an individual and as a team

During the Week (as it applies to your campus)

- Confirm (or decline) your scheduled position as early as possible on PCO.
- Inform your team when the set is ready.
- Pray about and write down everything you (or other vocalists) will say. Ensure that what is communicated from Scripture, to call to worship, to other speaking moments is well crafted, biblical and practiced. Include Worship Pastor in the process. Respect the time allotted in PCO - See 'Call to Worship doc'
- Lead the rehearsal respectfully; value your team members' time and their abilities. With the band leader, come prepared by having a plan of song flow and instrumentation, where appropriate be open to input from the team (ultimately worship & band leaders make the call)

Pre-Sound Check (as it applies to your campus)

- Be spiritual prepared to lead on a weekend
- Be physically/mentally prepared (ie. vocally warmed up, well rested & focused)
- Come dressed appropriately (see guidelines).

Sound Check (as it applies to your campus)

- Communicate with lead technician when you are good to start line check
- If there is no band leader, start sound check with the click & tracks, then drums and continuing on through each instrument.
- In absence of a band leader, ensure that each band member has an adequate in-ear monitor mix.
- Encourage singers to sing at service level.
- Check with Audio Engineers to ensure they have all they need for a good mix

During Rehearsal (as it applies to your campus)

- Be encouraging! Your words can bring the best out of the team.
- Encourage vocalists to blend and sing in tune to the best of their ability.
- Memorize the format of each song.
- Ensure that any changes to the arrangement are noted and communicated to the graphics operators.

During the Service

- Sing and lead with confidence! With faith and expectation, lead the church in worship.
- Be genuine in your expression of worship and be excellent in your delivery.
- Look around! Make eye contact with people; lead them.
- Be listening for the prompting of the Holy Spirit and follow as He leads the service
- Engage with the sermon on the weekend.

Time Commitment:

Adequate time is expected for the following areas and varies for each Campus:

- Personal rehearsal time (Expectations given in Duties & Responsibilities)

- Service rehearsal time & Sound check
- Service time(s)
- Clean up time

Qualifications & Requirements:

Worship leaders are always part of the CS Worship community before they are invited into greater leadership from their worship pastor/director. The worship leader serves with character, skill, and full devotion to Jesus Christ. To the best of your ability, lead the people in front of you with what you have.

- Skilled at creating Spirit-inspired set lists and service plans
- CORE Blended Framework
- Song List
- Call to Worship document
- Actively pursues the 4 cultures of CS Worship (as found in the handbook)

Word

- Daily bible reading, listening to God's voice
- Holy living: Strives to live an authentic life; in Godly character in their personal, home and community life

Unity

- Displays a teachable, humble spirit, submitting to leadership and to one another
- Is working against pride/self exaltation, and desires identity in Christ over the need for the stage and visibility to people. We value servanthood over stardom working against pride/self exaltation, and desires identity in Christ over the need for the stage and visibility to people
- He or she is a team player; willing and able to work with each member on the team
- In the event of conflict he or she will seek to resolve conflict in a biblical manner (Matt 18:15-17)

Development

- Help the team to be at their best both on the team and in their personal life. Follow Jesus into the lives of others.
- Growing in Christ likeness by studying the word, being led by the Holy Spirit and taking opportunities to deepen our spiritual understanding
- He or she has proven competency as a musician with current music culture sensibilities and also values the worship heritage of the church
- Has current music culture sensibilities and also values the worship heritage of the church
- Is able to respond graciously to feedback and take appropriate action. Our goal is to live in gospel community supporting one another
- If there is a bandleader on the team, co-lead together for the support and development of the team

Engagement (communal & personal)

- Model participation by engaging in the greater CSC community (i.e. attend services)
- Strive to an authentic life; in Godly character in their personal, home and community life
- Come prepared, practiced and on time to rehearsals and services

- Pursue relationships by being fully present, authentic and courageously taking steps to connect with people

Getting Involved From, Ministry Partner Agreement, Model Release Form

Volunteer Benefits:

- As a result of engaging in the CS Worship ministry you will meet other musicians and gain community and affinity with others through rehearsals, services and community gatherings
- You will gain access to several developmental opportunities throughout the year that are free of cost to you
- The joy of serving God with your musical gifts and talent

Gifts:

Leadership