



# CSC Volunteer Profile

## Worship Band Leader

### Position Summary:

As a band leader you help to lead the congregation in Spirit-led and biblically grounded worship of the triune God. Band leaders make disciples through planning and executing Spirit-led worship services that provide opportunity for our community to worship our Lord through music, sacraments, preaching of the word, testimonies, prayer, and other art forms

### Ministry Vision:

- Worship is our full life response - Head, Heart, Hands - to who God is and what He has done.
- Head: We seek to know and understand who God is and what He has done. We choose to worship him with our minds.
- Heart: We delight in who God is and what He has done. Out of the overflow of a grateful heart we surrender and commit our wills to Him.
- Hands: We respond with acts of worship in our everyday lives on and off of the platform. We serve those around us and offer up our entire lives as a sacrifice of praise.
- We seek to become a discipleship culture in which the pursuit of experiencing God through God-directed worship is normal. Our times of worship will be designed/arranged in such a way to allow for people to hear from God and are free to respond to God through confession, prayer, adoration, praise, giving, serving and encouraging one another in the faith.

### Duties & Responsibilities:

Weekend services are a discipleship tool for our congregation and as a CS Band Leader you are responsible to oversee and bring leadership to the instrumentalists of the team you lead. Your leadership of this team has the following responsibilities:

- Along with the worship leader, shepherd and foster community in the worship team
- With the worship leader, ensure that the worship set will inspire the congregation in worship (ie. seamless song transitions, achievable difficulty level, sing-able keys, familiar vs. unfamiliar balance, appropriate style, etc)
- Continue to grow in your craft as a musician and leader. It takes a fair amount of experience and skill to lead and inspire other musicians, and continue to develop your musicianship and instrument skill.
- Understand the modern worship style and the flow of the set so that you are avoiding musical distractions in worship
- Come to rehearsal prepared to lead the music portion, focusing your attention on instrumentalists allowing the worship leader to focus on the vocalists.
- Meet with and receive feedback from your worship leader and worship pastor/director on strengths and areas for growth as an individual and as a team.

- When called on, prayerfully partner with the worship pastor in choosing the songs for the service.

### **During the Week (as it applies to your campus)**

- Confirm (or decline) your scheduled position as early as possible on PCO.
- Prepare by understanding the groove, form and dynamic. Study recordings, charts and transitions to ensure that the rehearsal is as efficient as possible.
- Lead the rehearsal respectfully; value your team members' time and their abilities. Where appropriate be open to input from the team (ultimately worship & band leaders make the call)
- Craft the musical elements and transitions of the set in such a way that it does not distract from worship, but leads well to the next element.
- Be in prayer for your team, the rehearsal times and weekend services. Be sure to take adequate time to prepare your own heart for worship.

### **Pre-Sound Check (as it applies to your campus)**

- Check in with lead technician to ensure all instruments are set up and ready for sound-check
- Come dressed appropriately (see guidelines).

### **Sound Check (as it applies to your campus)**

- Ensure that each band member has adequate in-ear monitoring.
- Work with worship leader to start sound check with an efficient line check (ie. the drums continuing on through each instrument). Encourage attention and silence during these times to ensure a quality technical check.
- Encourage everyone to sing/play at service level.

### **During Rehearsal (as it applies to your campus)**

- Be encouraging! Your words can bring the best out of the team.
- Suggest achievable corrections to bring excellence to the music, individualized to the team member.
- Encourage the instrumentalists to play to the best of their abilities because we are playing to honour the most high God.
- Ensure that each of the worship tunes receive adequate rehearsal time and attention.
- At the end of rehearsal check with Audio Engineers to ensure they have all they need for a good mix

### **During the Service**

- Play and lead with confidence! With faith and expectation, lead the church in worship.
- Be genuine in your expression of worship and be excellent in your delivery.
- Look around! Make eye contact with people; lead them.
- Be listening for the prompting of the Holy Spirit and follow as He leads the service
- Engage with the sermon on the weekend.

## **Time Commitment:**

- Adequate time is expected for the following areas and varies for each Campus:
- Personal rehearsal time (Expectations given in Duties & Responsibilities)

- Service rehearsal time & Sound check
- Service time(s)
- Clean up time

## Qualifications & Requirements:

Band leaders are always part of the CS Worship community before they are invited into greater leadership from their worship pastor/director. The band leader serves with character, skill, and full devotion to Jesus Christ. To the best of your ability, lead the people in front of you with what you have.

- He or she is skilled at instructing the individual instrumentalists as well as the band as a whole to create a quality musical expression. Leaders have current music culture sensibilities and also value the worship heritage of the church.

The Band Leader seeks to worship God with acts of worship, serving with character, skill and full devotion to Jesus Christ. Actively pursues the 4 cultures of CS Worship (as found in the handbook)

### Word

- Daily bible reading, listening to God's voice
- Holy living: Strives to live an authentic life; in Godly character in their personal, home and community life

### Unity

- Displays a teachable, humble spirit, submitting to leadership and to one another
- Is working against pride/self exaltation, and desires identity in Christ over the need for the stage and visibility to people. We value servanthood over stardom working against pride/self exaltation, and desires identity in Christ over the need for the stage and visibility to people
- He or she is a team player; willing and able to work with each member on the team
- In the event of conflict he or she will seek to resolve conflict in a biblical manner (Matt 18:15-17)

### Development

- Help the team to be at their best both on the team and in their personal life. Follow Jesus into the lives of others.
- Growing in Christ likeness by studying the word, being led by the Holy Spirit and taking opportunities to deepen our spiritual understanding
- He or she has proven competency as a musician with current music
- culture sensibilities and also values the worship heritage of the church
- Has current music culture sensibilities and also values the worship heritage of the church
- Is able to respond graciously to feedback and take appropriate action. Our goal is to live in gospel community supporting one another
- If there is a bandleader on the team, co-lead together for the support and development of the team

### Engagement (communal & personal)

- Model participation by engaging in the greater CSC community (i.e. attend services)
- Strive to an authentic life; in Godly character in their personal, home and community life
- Come prepared, practiced and on time to rehearsals and services

- Pursue relationships by being fully present, authentic and courageously taking steps to connect with people

Getting Involved From, Ministry Partner Agreement, Model Release Form

## Volunteer Benefits:

- As a result of engaging in the CS Worship ministry you will meet other musicians and gain community and affinity with others through rehearsals, services and community gatherings
- You will gain access to several developmental opportunities throughout the year that are free of cost to you
- The joy of serving God with your musical gifts and talent

## Gifts:

Leadership